

EX.7

UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF NEW HAMPSHIRE

JENNIFER ARTESI

VS

NO: 1:19-CV-00214-SM

DEMOULAS SUPER MARKETS, INC., d/b/a MARKET BASKET
and DENNIS LABATTE

DEPOSITION OF CRISTAL FAUCHER

This deposition taken by agreement of counsel
at the New Hampshire Bar Association, 2 Pillsbury
Street, Concord, New Hampshire, on
February 24, 2020, commencing at 10:26 a.m.

1 A What do you want to know?

2 Q Well, how did you know they were going to come
3 meet in your office?

4 A I was paged to come to the office. I did not
5 know.

6 Q And so when you got there, who was in the room
7 already?

8 A Jen Artesi, Mr. LaBatte and Mr. Shea.

9 Q And what did they tell you the meeting was
10 about?

11 A They didn't. They asked if I would sit down,
12 and that was -- I just sat.

13 Q Okay. Did you take notes or anything?

14 A No.

15 Q What do you remember about the meeting?

16 A I remember that Jennifer had come back to
17 work, and they were questioning her coming
18 back to work. There was no -- we didn't know
19 she was coming in. She hadn't been there.

20 Q What do you remember specifically them saying
21 to her?

22 A That I don't know the exact wordage. I
23 remember him saying on the lines of, the

1 family, that she had overused her family
2 leave.

3 Q Family medical leave?

4 A Yes.

5 Q When you say he, who do you mean?

6 A Mr. Shea. Mr. LaBatte never spoke during the
7 whole meeting.

8 Q Right. And so what did Ms. Artesi respond?

9 A She asked if there was anything she could do
10 or go to another store.

11 Q All right. And what did they say?

12 A Mr. Shea, again -- the only thing he kept
13 indicating was that she had overused her
14 medical leave.

15 Q All right. And then she asked whether there
16 was anything else at all in that store or
17 another store?

18 A Correct.

19 Q And did she say, after 29 years, that is it?

20 A Yes.

21 Q And Mr. Shea confirmed the decision was final
22 at that point?

23 A Yes.